

Staff Performance for Monitor 1 – 2006/07

Annex 3

1 Days lost through sickness – average days lost per FTE employee by directorate

Directorate	05/06 OUTTURN	01.04.05 – 31.07.05	01.04.06 – 31.07.06
Corporate Figure	12.48	4.19	3.66
Chief Executive	8.98	2.33	1.33
Neighbourhood Services	18.66	6.57	5.70
City Strategy	11.11	3.18	3.56
Resources	9.69	2.80	2.17
LCCS	9.01	2.96	2.78
HASS	19.82	7.04	6.27

2 Days lost for stress related illness

Directorate	05/06 OUTTURN	01.04.05 – 31.07.05	01.04.06 – 31.07.06
Corporate Figure	1.97	0.68	0.67
Chief Executive	0.45	0.44	0.06
Neighbourhood Services	1.62	0.49	0.79
City Strategy	2.23	0.52	0.65
Resources	1.52	0.65	0.22
LCCS	1.36	0.45	0.54
HASS	3.93	1.44	1.31

3 Days lost to Short-Term and Long-Term Sickness

Directorate	Short-Term Sickness		Long-Term Sickness	
	01.04.05 – 31.07.05	01.04.06 – 31.07.06	01.04.05 – 31.07.05	01.04.06 – 31.07.06
Corporate Figure	1.70	1.69	2.48	1.97
Chief Executive	1.28	1.14	1.05	0.19
Neighbourhood Svs	2.28	2.63	4.29	3.07
City Strategy	1.48	2.22	1.70	1.34
Resources	1.32	1.75	1.48	0.42
LCCS	1.34	1.16	1.62	1.62
HASS	2.54	2.63	4.50	3.64

4 Other corporate indicators

	Indicator	01.04.06 – 31.07.06	05/06 OUTTURN
BV 14	% of early retirements as a % of total workforce	N/A	0.78
BV 15	% of ill health retirements as a % of total workforce	N/A	0.29
BV 16a	% of employees with a disability	1.94	1.90
BV 17a	% of employees from ethnic minorities	1.27	1.38
CP11	Number of RIDDORS	9	61

Please note: Some of the sickness and turnover figures relate to figures from the old directorate structures (i.e. Commercial Services for Neighbourhood Services, DECS for City Strategy). This has been done for 2 reasons:

1. Delphi has not yet been changed to reflect some of the new restructure arrangements.
2. So that performance trends can be checked reliably against performance for the previous year.

HR are working the Delphi transition and figures based on the actual staff in the new directorates will be available for monitor 2.